

communique

UNIVERSITY OF COLORADO-COLORADO SPRINGS

Veteran faculty member chosen as interim chancellor

President Elizabeth Hoffman announced the appointment of Pamela Shockley, vice chancellor for Student Success and professor of communication, as the interim chancellor at CU-Colorado Springs Sept. 6.

Hoffman made the announcement following the approval of Shockley by the CU Board of Regents at their monthly business meeting.



Pamela Shockley

“We are very pleased that Dr. Shockley has agreed to serve in this important position,” Hoffman said. “I believe she is uniquely qualified to continue the forward direction of the Colorado Springs campus while a national search is conducted.”

Shockley, who has served on the CU-Colorado Springs faculty for more than 25 years, will serve as interim chancellor while a national search is conducted for a candidate to permanently fill the position.

Shockley will assume her new duties Oct. 1, the departure date for current CU-Colorado Springs Chancellor Linda Bunnell Shade, who recently announced her intent to become senior vice president for New York City-based The College Board.

“It is an honor to be selected for this position,” said Shockley. “I hope to work closely with the faculty and staff to continue the forward momentum of the campus.”

Bunnell Shade said: “I believe Dr. Shockley’s commitment to CU-Colorado Springs, and her many years of service in a variety of roles, will prove invaluable to the university. Her experience is particularly valuable in a time where the university’s role and mission is under review by the Governor’s Blue Ribbon Commission. Additionally, I believe Dr. Shockley’s leadership will provide a smooth transition as a new chancellor is selected.”

Shockley came to CU-Colorado Springs as an honorarium instructor in 1976 and later helped form the Department of Communications within the university’s College of

chancellor and vice chancellor for Student Success, and has served as part of the campus management team.

In those roles, Shockley was responsible for enrollment management, the university’s Project Excel centers as well as multiple other units designed to foster student achievement at the university.

Shockley recently completed “The Power of Networked Teams,” an analysis of Hewlett-Packard Corp. Oxford University Press published the book this year.

Shockley has earned numerous university and professional awards including CU’s Thomas Jefferson Award, the President’s University Service Award, the Colorado Speech Communication Association Distinguished Service Award and a Telly Award for her role as an executive producer of a television documentary.

Bunnell Shade said: “I believe Dr. Shockley’s commitment to CU-Colorado Springs, and her many years of service in a variety of roles, will prove invaluable to the university.”

Letters, Arts and Sciences. She was named assistant professor in 1978, associate professor in 1980 and professor of communication and director of CU-Net and the Media Center in 1992. Since 1994, she has served as special assistant to the

Shockley earned bachelor’s and master’s degrees from Oklahoma State University, Stillwater, and a doctoral degree in organizational communication from CU-Boulder.

Overheard

“Knowledge is power, and sharing knowledge is sharing power.”

—Susan Taylor, assistant professor of English

A record class leads enrollment boost

A record-breaking freshman class led CU-Colorado Springs to a 4.5 percent increase in student credit hours this fall.

Randall Kouba, director of enrollment management, said the Sept. 6 fall census showed the campus generated 73,661 student credit hours, an increase of 3,171 or 4.5 percent more than last year. Last fall, the campus generated 70,490 student credit hours.

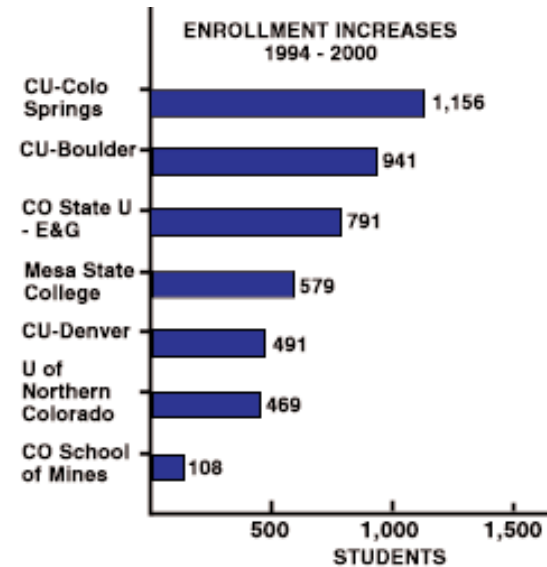
The figures show that there are more students on campus than last year and that they are enrolling in more courses.

This fall, 6,835 students enrolled; 247 students or 3.7 percent more than last year. Last fall, 6,588 students enrolled.

“There were increases nearly across the board,” Kouba said. “These numbers are the result of the hard work of many people.”

Of particular note was a record-breaking class of freshmen students. This fall, 793 new freshmen enrolled at the university. By comparison, 425 freshmen enrolled in 1995.

The Office of Admissions and Records will prepare detailed student credit hour reports for each college as well as an analysis of the number of Colorado residents and out-of-state students enrolled. Of the 793 freshman, 114 or more than 14 percent, called states other than Colorado home.



Percentage student credit hour gains by individual colleges were:

- College of Education: 8.7 percent increase
- College of Business: 7.5 percent increase
- College of Letters, Arts and Sciences: 4.3 percent increase
- Beth-El College of Nursing and Health Sciences: 3.8 percent increase
- College of Engineering and Applied Science: 2 percent increase
- Graduate School of Public Affairs: 1.6 percent decrease

Benight to lead University Forum

Charles “Chip” Benight, associate professor of psychology, will lead a University Forum at 9 a.m. tomorrow in the University Center Theater.

Benight, an expert in trauma and human responses to it, will offer his insights to assist students, faculty and staff in coping with the Tuesday bombings in New York City and at the Pentagon.

Benight will be joined by Chancellor Linda Bunnell Shade and other members of the campus administration. Refreshments will be served.



Coping

More than 300 faculty, staff and students gathered at the University Gymnasium today to honor the victims and console each other following the Sept. 11 attacks on the East Coast.

University leaders: made, not born

Picture a room full of students grappling with the question: *Define and elaborate on the qualities of an effective leader.* Picture pencil chewing. Picture wrinkled brows.

Now picture most of these earnest students as proficient public speakers and writers with Ph.D.s. and you'll get an idea of what the university's new Emerging Leaders Program is about.

For many of the 33 University of Colorado faculty and administrators who've been chosen to participate in the Emerging Leaders Program, an initiative launched earlier this year by President Elizabeth Hoffman, the program is an honor and an immersion in leadership training.

These 33 teachers and staffers — including seven from the Colorado Springs campus — were tapped for the program by their campus chancellors because they already display the qualities that university officials want for its upper-level management, said Leisha Conners Bauer, assistant to Vice President John Bliss.

"It's about recognizing and developing our own internal leadership here as opposed to looking outside the university when there's an opening," Bauer said.

Those chosen from the Colorado Springs campus include: Randall De Pry, assistant professor in the College of Education; Barbara Gaddis, director of the Science Learning Center; Tom Christensen, physics professor and interim dean of the College of Letters, Arts and Sciences; Dan Segal, assistant professor of psychology and director of the CU Aging Center; Rex Welshon, assistant professor of philosophy; Susan Taylor, assistant professor of English and chair of the Women's Committee of the Faculty Assembly; and Jeremy Haefner, math professor, senior faculty associate for Information Technology, and interim director of the Teaching and Learning Center.



Tom Christensen



Barbara Gaddis



Jeremy Haefner



Dan Segal

So, what exactly is an effective leader? It's someone who has the ability to see long and far, participants say. Not coincidentally, this ability is something that most successful teachers already embody.

"I'm learning as I go but I think it's someone who has a vision and who enables others to move towards that vision," says Haefner. "As a teacher, you have course objectives and you're leading the class towards those objectives in that course."

Insights such as these apparently were not uncommon during the 2½ day July workshop that Haefner and the other Emerging Leaders Program fellows attended. The workshop — the first in a series of four throughout the coming year — consisted of lectures and opportunities for informal discussions with the four CU chancellors.

While many of the participants say they have little or no design on top university jobs, the year-long leadership program is an opportunity to cultivate inner resources and to give back to the university community.

Another quality that Taylor observes in her fellow participants is a sense of optimism.

"These are not people who sit around and kvetch about things; they are people involved in trying to make a difference and in trying to change things," said Taylor. "I left the workshop feeling really heartened that these were the kinds of people identified as potential leaders. It made me feel upbeat about the future of our campus."

All of the participants have been charged with becoming more knowledgeable about how their campuses run — from learning the intricacies of the budget process to student success, academic affairs, and fundraising — and then imparting what they've learned to their colleagues.

Tech transfer: CITTI celebrates anniversary

Jim Mattoon, director of Biotechnology Center, professor emeritus of biology, spent most of his career studying yeast.

After all, yeast is one of the most elementary life forms and its study yielded clues that later opened doors to topics such as cloning.

But how could yeast research be transferred to the world of private business?

With the help of the Colorado Institute for Technology Transfer and Implementation, CITTI, Mattoon's yeast research soon had a four-letter word attached to it.

Beer.

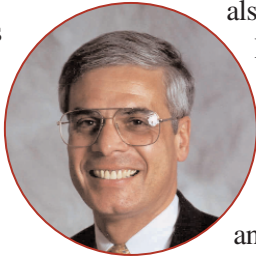
Yeast is a primary ingredient in the stuff, helping to determine its flavor. Yeast with its roots at CU-Colorado Springs can now be found throughout small breweries in the state, and brewmasters are learning the intricacies of replicating this key to their future success. Additionally, a small business was created.



Mattoon joined two other successful Colorado Springs entrepreneurs,

Loren Lancaster, president of NVX Corp., and Jeff Cooper, principal and director of New Venture Resources, celebrated CITTI's past success and honored retired director Essica

Williams last Tuesday. The event also launched what Joe Rallo, dean, College of Business, says is an "intellectual bridge" between scholarly disciplines, local business and industry, the military and the wider national and international community.



Joe Rallo

The event brought more than 150 local business and community leaders to the south edge of campus bordering Austin Bluffs Parkway to hear the testimonials, to honor Williams and to tour the remodeled CITTI quarters that will also be home to the newly formed Colorado Springs Technology Incubator.

Formed in 1990 as a partnership between the university and El Pomar Foundation, CITTI has provided training, facilitation, consultation and links for more than 250 individuals and organizations.

It will continue to serve as a bridge between the university and community but, in the future, will work more closely with other entities housed at the university designed to assist businesses. In addition to the Technology Incubator, CITTI will work closely with the Small Business Development Center to continue what Rallo called "a major academic and economic resource not duplicated elsewhere in the state."

Fall Fest features free food

The university's second annual Fall Fest will be from 9 a.m. – 2 p.m. Oct. 27 at locations throughout campus.

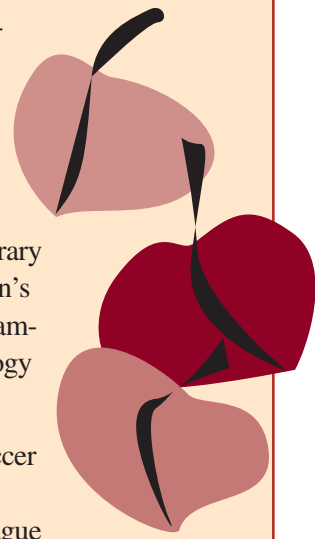
This campus showcase includes new activities for alumni, students, parents and friends of the university.

A free hotel-style brunch is available between 10:30 a.m. and 2 p.m. at The Lodge, provided visitors pick up a voucher at registration in the University Center. The brunch will include made-to-order omelets, waffles, soup and salad, a meat carving station, and a wide variety of lunch items. The CU Foundation and the Alumni and Friends Association will host the event.

Other new events include story-telling, analyzing your diet, an exhibit at the Gallery of Contemporary Art, a children's movie, and campus archaeology findings.

Later, a soccer game against defending league champ Fort Lewis College begins at 2 p.m. A Halloween Homecoming dance begins at 8 p.m.

For more details, call Ann Cesare, director of alumni relations, 262-3046, or visit <http://web.uccs.edu/fallfest>.



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CU president to visit campus

President Elizabeth Hoffman will visit campus September 24 for two events open to the campus community.



President Hoffman

At 11 a.m. in University Center 303, Hoffman will lead a University Forum to discuss her vision for the university and her 10-year plan, "A Culture of Excellence."

At 2:30 p.m. in the Lodge, Hoffman will host a farewell reception for Chancellor Linda Bunnell Shade.

Please RSVP to Kathy Griffith, director, University Events and Outreach, to attend the farewell reception. Griffith can be reached at kgriffit@uccs.edu or by calling 262-3119.

BOOKS FOR SALE! BOOKS FOR SALE!

Looking for a book? The Kraemer Family Library will sell a variety of used books from 9 a.m. to 7 p.m. Oct. 3 and 9 a.m. to 2 p.m. Oct. 4 in the University Center, room 116. Most items cost from 10 cents to \$1.

Books for sale are those that are duplicates of books in the current collection.

Money raised from the sale will go toward future purchase of books for the library.

For details call Cindy Allen, library technician, 262-3293.



Site gives peek into IT future

Techno wizards take note: there's a new diversion in town.

Faculty, staff and students seeking the latest on information technology management are invited to take advantage of a new web-based subscription service provided by Gartner Group, Inc.

The Gartner Group is a leading provider of IT management information, product evaluations, and consulting.

University technophiles can tap into everything from reports on Internet plagiarism to Microsoft Windows product evaluations to IT security to Unix management strategies.

Each month, new reports and product evaluations are added in over 70 areas of research, including end-user computing, higher education technology strategies, knowledge management, and enterprise network strategies.

If you don't know what any of this means, then it's probably not for you. If you want to know more, then plug into the Gartner research reports at <http://www.cusys.edu/ums/GG.htm>.

The service is strictly for members of the university community and can only be accessed on campus computers.

For further information, contact Judy Maiocco at judy.maiocco@cusys.edu.