

communiqué

UNIVERSITY OF COLORADO-COLORADO SPRINGS

Chancellor resigns; interim appointment pending

CU President Elizabeth Hoffman announced today that CU-Colorado Springs Chancellor Linda Bunnell Shade will resign to accept a position with the College Board.

Bunnell Shade has been chancellor since 1993. She has accepted the position of senior vice president for the New York City-based the College Board.



Linda Bunnell Shade

“We are very sorry to see Chancellor Bunnell Shade leave,” said President Hoffman. “She has served this university with great vision and energy. Under her capable leadership, the campus has become a major player both in the CU system and in the Colorado Springs community. I understand that she wants to take on new and different higher education challenges, and I wish her well. Linda will always be considered a valued member of the CU family.”

Chancellor Bunnell Shade took the helm of CU-Colorado Springs after serving in system administration at the Minnesota State University system, California State University system and as faculty member and dean at the University of California-Riverside. She is credited with moving the campus from a primarily commuter school of about 5,700 students to a residential campus that is the fastest growing university in Colorado. This fall, CU-Colorado Springs enrolled more than 6,700 stu-

dents and plans to have 10,000 students by 2016. *U.S. News and World Report* calls the campus “A Best in the West” and several efforts designed to help students succeed in college have earned national recognition.

President Hoffman cited Bunnell Shade’s leadership for the campus’s enrollment growth that included the 1997 merger of the city-owned Beth-El College of Nursing and Health Sciences with the university. She also credited Bunnell Shade with improving public and private support for the university and closely linking the campus with the Colorado Springs community. Degree programs focusing on the high-technology needs of the community were added in 1997 and 1998.

Under Bunnell Shade’s leadership CU-Colorado Springs secured its largest private donation, \$4 million from El Pomar Foundation to construct El Pomar Center, a state of the art library and communications center for the campus. During Bunnell Shade’s tenure, the Colorado Springs campus added more than 200 acres of property to its site in northeast Colorado Springs as well as 10 campus buildings.

Buildings constructed since 1993 include Columbine Hall, the Campus Services Building, El Pomar Center, a 600-student housing village, an expanded University Center, and a Family Development Center. In addi-

tion, four buildings – Main and Cragmor halls, Engineering and Applied Sciences and Dwire Hall – are undergoing renovation or are scheduled for improvements.

President Hoffman called Bunnell Shade a tireless student recruiter known to tour the state speaking to students about the university and in search of partnerships with other institutions of higher education.

“Leading the Colorado Springs campus during a time of rapid change was a dream come true,” Bunnell Shade said. “Together with the faculty and staff, we have created an institution that is a force in the community and the Western United States. In my new position, I hope to take many of the successful ideas of the last eight years to a national level and to be part of the College Board’s efforts to improve access to higher education throughout our country.”

The College Board is a national, non-profit membership association dedicated to preparing, inspiring and connecting students to college and opportunity. Founded in 1900, the association is composed of more than 3,900 schools, colleges, universities and other educational organizations. Its headquarters are in New York City.

Hoffman said she hopes to name an interim CU-Colorado Springs chancellor within a week. A national search for the permanent position will begin immediately

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Chancellor's statement

The opportunity to serve The College Board as its Senior Vice President for Higher Education is a one of a kind, once in a lifetime experience. Its goal of increasing dramatically the numbers of students connecting to college has been a theme of my career in California, Minnesota, and Colorado and is consistent with one of my most deeply held values.

I look forward to working at a national level in an organization that has served parents, students, and colleges for more than 100 years and to working with its new president, Gaston Caperton, former governor of

West Virginia, who is leading The College Board in bold and meaningful directions.

Many of my experiences with reform of admissions policy in public university systems in California and Minnesota and managing contracts with the Educational Testing Service have prepared me for this position. In addition, the practical experience of working with CU-Colorado Springs faculty and staff to reach out to prospective students and their parents and to contribute to their success has helped me prepare for my new responsibilities.

My eight years of service at CU-Colorado Springs have been the most intense and rewarding of my career. I have deeply appreciated the support of the campus community, the Colorado Springs community, the Board of Regents and, in particular, Regent Jerry Rutledge, and Presidents John Buechner and Betsy Hoffman. I believe that CU-Colorado Springs has a bright future and that the leadership of President Hoffman and her vision for 2010 will take this campus and the entire system to new levels of excellence and service to the people of Colorado.

CU-Colorado Springs taps CU-Denver faculty member

A more than 18-year member of the CU-Denver engineering faculty will be the interim dean of the CU-Colorado Springs College of Engineering and Applied Science.

John Trapp, professor of mechanical engineering, CU-Denver, will begin work as interim dean Sept. 10. His appointment was announced by Tom Bellamy, interim vice chancellor for academic affairs.

"John Trapp is a respected member of the professional and academic engineering communities in Denver. He brings to the Colorado Springs campus experience in leadership roles in the College of Engineering as chair of the budget priorities committees for the college and the campus. John has a proven track record of collaborative, consensus-based leadership."

Trapp replaces Ron Segal who resigned August 14 to accept the position of director of defense research and engineering, United States Department of Defense. Trapp is expected to serve one year as interim dean while a national search is conducted for a permanent replacement.



John Trapp

"I am pleased that Professor Trapp has agreed to assist CU-Colorado Springs as interim dean during the search period," Chancellor Linda Bunnell Shade said. "I am confident that he will continue the positive direction of the College of Engineering and Applied Science."

Trapp joined the CU-Denver faculty in 1983 as associate professor of mechanical engineering. He was promoted to professor in 1990 and has served as acting assistant dean of the College of Engineering and Applied Science, interim chair of the computer science and engineering department and as the chair of the university's budget priorities committee.

He teaches courses in fluid mechanics, dynamic systems, thermal science and mathematics at both graduate and undergraduate levels.

Prior to joining the CU-Denver faculty, Trapp owned his own company and specialized in nuclear reactor safety analysis and was on the staff of the Idaho National Engineering Lab.

He earned master's and doctoral degrees in mechanical engineering from the University of California, Berkeley, and a bachelor's degree from Long Beach (Calif.) State College.

President to share vision September 12

University of Colorado President Elizabeth “Betsy” Hoffman will visit campus September 12 to outline her 10-year plan for the university.

All faculty and staff are invited to attend the meeting scheduled for 2 p.m. in University Center Room 303.

In June, Hoffman announced a five-point plan to lead the university to be “ranked President Hoffman as one of the best university systems in the nation.”

Those five points are:

A University Without Walls. Departments and colleges across the CU System will cooperate and not compete with one another, and where there are common admissions applications and simple intercampus course transfers.



A Culture of Excellence. CU-Colorado Springs should be ranked as the number one comprehensive regional university in the nation.

Increased Resources. Build a \$5 billion endowment and develop a refocused capital campaign with a \$1 billion goal.

Expanded Diversity. Aggressively recruit and retain diverse populations.

Integrate CU’s Infrastructure. Continually upgrade CU’s student services and emulate “best practices” from the private sector.

“At the University of Colorado, we are building on our culture of excellence and creating a university without walls. Come join us.”
— President Hoffman

Forum dates and topics scheduled for this semester

Campus administrators want you to lend them an ear in exchange for a piece of your mind.

In short, it’s Campus Forum time.

Campus Forums – monthly meetings led by top CU-Colorado Springs administrators – are designed to open the lines of communication among faculty, staff, and student leadership about key decisions affecting this campus.

Everyone is invited to the meetings and refreshments are served.

This semester’s forum dates and topics include:

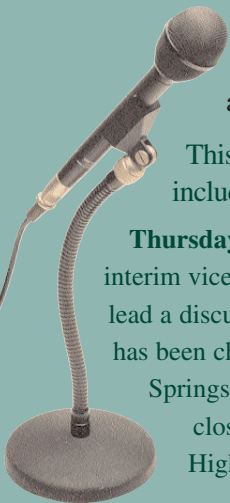
Thursday, Sept. 13, at 9 a.m. Tom Bellamy, interim vice chancellor for academic affairs, will lead a discussion on academic planning. Bellamy has been charged with helping CU-Colorado Springs boost graduate enrollment, working closely with the Colorado Commission on Higher Education to secure approval of new

graduate level programs for the university, and establishing more support for faculty research.

Thursday, Oct. 18, at 10 a.m., Jeremy Haefner, professor of math, senior faculty associate for Information Technology, and interim director of the Teaching and Learning Center, will lead a discussion on campus technology updates. Bellamy and Jerry Wilson, director of Information Technology Services, will join Haefner for this presentation.

Thursday, Nov. 15, at 10 a.m., Cleve McDaniel, vice chancellor for Administration and Finance; Tom Ostenberg, head of the campus’ Department of Facilities Service, and a city of Colorado Springs utilities representative will discuss energy conservation efforts on the campus.

Stay posted for Campus Forum locations in upcoming issues of Communiqué.



Welcome to new tenure-track faculty



Julie Armentrout, assistant professor, teaching, from Boston, MA



Scott Butterfield, assistant professor, business, came from Georgia State University



Lori James, assistant professor, psychology, moved here from Los Angeles, CA



J. Michael McLeod, assistant professor, Graduate School of Public Affairs, moved here from Syracuse, NY



Elizabeth Teichler, assistant professor, nursing, from CU-Health Sciences Center



Charles E. Beck, associate professor, business, most recently at CU-Denver



Patricia Keilbach, assistant professor, political science, came here from Eugene, OR



Laura Tesman, assistant professor, visual and performing arts, came from CU-Boulder



Thomas W. Gruen, assistant professor, marketing, from Emory University



L. Kenny L. Saunders, associate professor, mechanical and aerospace engineering, moved here from Erie, PA



David J. Weiss, assistant professor, chemistry, moved here from Lewisburg, PA



Valerie Brodar, assistant professor, visual and performing arts, moved here from Phoenix, AZ



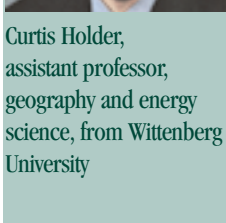
Donna Kelsch, assistant professor, education, recently taught at the United States Air Force Academy



Maria S. Steen, assistant professor, languages and cultures, Colorado Springs resident



Jeffrey Palmer Broker, assistant professor, biology, from United States Olympic Committee



Curtis Holder, assistant professor, geography and energy science, from Wittenberg University



Donald E. Klingner, professor, Graduate School of Public Affairs, from International University in Miami, FL



Stacey Wood, assistant professor, psychology, came from Scripps College

Not Pictured: Lynne Bryant, assistant professor, nursing; Stacey Marlow, associate professor, educational leadership (starts spring semester); Robert J. Melamede, associate professor, chair, biology, from University of Vermont in Burlington

Yarrow hammers home non-violence message

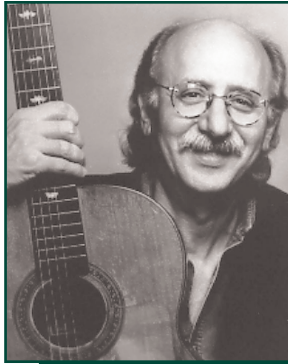
Peter Yarrow, the “Peter” in the 60s singing group Peter, Paul and Mary, has made a career out of letting his music carry the message.

But on Sept. 5, Yarrow will be singing a different tune.

Yarrow will be on campus next Wednesday to present a call to action in a mini-concert and workshop for an estimated 150 educators and students in a nationwide campaign to end school violence.

Yarrow is the founder of Operation Respect, an organization dedicated to creating a more compassionate culture in schools and youth organizations. Both of its free classroom programs are entitled “Don’t Laugh at Me,” one aimed at grades 2-5 and the other for grades 6-8. Yarrow’s classroom programs include a video-cassette, CD and curriculum guide. The object is to give teachers tools to advance their young students’ emotional and social learning, and character education.

Yarrow wants educators to lead the way in teaching children to tolerate and respect one another. It’s a message that carries weight in Colorado just more than two years after two teen boys — allegedly the target of harassment by their peers — carried out the deadliest school shooting in U.S. history when they stormed Columbine High School with guns and bombs. They killed a teacher and 12 students and wounded more than 20 others before they took their own lives on April 20, 1999.



Peter Yarrow

“Violence, such as the tragic killings at Columbine High School, has alerted us to the imperative of identifying and addressing this crisis at its source; not only to root out violence, but to evolve a more compassionate classroom environment that also nurtures academic growth and achievement,” Yarrow says.

By embracing the “Don’t Laugh at Me” campaign, elementary school educators can add one more strategy to promote character education, says David Nelson, dean of the College of Education.

“It’s the right thing to do,” he says. “It is aside from the traditional curriculum, but character education

is part of the ever-increasing role of teachers and schools.”

Nelson notes that CU-Colorado Springs education professors are already implementing a similar program, spawned through a grassroots organization dubbed The Kindness Campaign, which has developed a bullying prevention initiative of its own. The programs will dovetail with Yarrow’s forum on Wednesday evening as educators and future teachers learn strategies for building more caring school environments.

About 150 community members, from CU-Colorado Springs Education students to faculty to K-12 teachers and administrators, are expected to attend the free event. It will be held from 5 to 7 p.m. at The Lodge. Seating will be limited. For more information and reservations, call 635-7817.

Calendar offers campus glimpse

What do an Ultimate Frisbee competition and a forum on facial forensic reconstruction have in common?

If it sounds like the aftermath of some horrible collision, you’re partially right. Art openings, forensics, Frisbee, sidewalk chalk art contests, student government meetings, carpool information for the annual AIDS walkathon — all this and more — are sharing space on the Campus Calendar’s September happenings.

The Campus Calendar, a quick and accessible online listing of CU-Colorado Springs activities, is updated daily. With about three clicks of a mouse anyone in the community can get the skinny on the who-what-when-where-and-why of campus events.

To search the calendar, go to the CU-Colorado Springs University Relations website by typing <web.uccs.edu/ur/> and click on “Calendar.” From there you can search for events by title or by date. To add an entry of your own to the campus calendar, simply follow the prompts on the website. All entries are screened by the University Relations office for veracity and accuracy.

Go ahead— give it a browse. You might be surprised by what you see.



Employee recognition moves to quarterly award

It's a typical Monday. The fax machine is on the blink, the computer server is down, and you've been on hold so long that cobwebs are starting to appear from your ear to the phone. Now your boss is snarling. He wants to see you in the conference room. Pronto.

What next?

How about a balloon bouquet, a \$100 stipend, three months free parking, a small gift, and — here's the best part — a full day off work, paid, no strings attached.

Feeling better now?

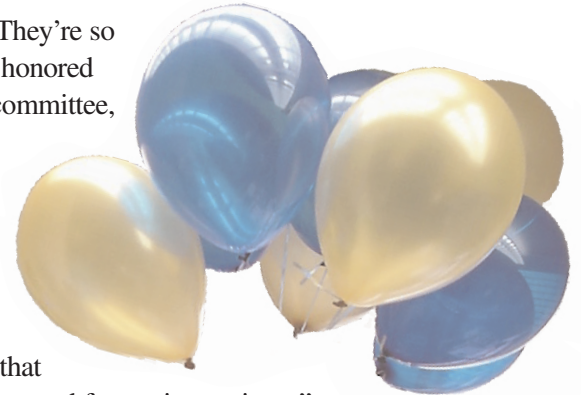
That's the whole point. The Employee Recognition and Reward Committee wants you to know just how appreciated you are.

There are enough unsung heroes who make the wheels turn here for staff to be recognized monthly. And that's the way it's been for the past few years. Now, in an effort to rev up the award, Employee of the Month is going quarterly. The new, beefed up benefits are the university's way of saying thanks.

But, truth be told, the presenters of the award frequently get as much out of the giving as do the recipients. There's something about blazing into a conference room with a string of balloons to surprise a beleaguered worker that puts a smile on the face.

"One of the highlights is giving the award," says Margo Baker, co-chair of the Employee Recognition and Reward

Committee. "They're so surprised and honored and we, as a committee, agree that the best part of the award is presenting it to people. It just honors them in a job that can be thankless and frustrating at times."



The deadlines to nominate an employee (staff or professional exempt staff association members) have been moved to Sept. 15, Dec. 1, March 15, and June 14. Awards will be announced in October for the first quarter, and then in January, April, and July.

Cleve McDaniel, vice chancellor for Administration and Finance, and Susan Szyrka, director of Public Safety, combined their financial and administrative resources to make the new Employee of the Quarter program possible.

Members of the recognition committee include co-chairs Baker and Carmen Abeyta; Sandy Harness with Financial Aid; Irene Martinez, director, International Student Services; and Lee Ingalls Noble, director, Financial Aid.

To nominate an employee, or for more information, contact Abeyta at 262-3447, or Baker, at 262-3832.

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So, what do you really think . . . ?

In about two weeks you'll get your chance to critique *Communique*. We'll be sending a survey your way via campus mail and we hope you'll take a moment to reply.

Our goal at *Communique*, the twice-a-month online newsletter for faculty and staff that you're reading right now, is to deliver news of campus happenings into the hands of faculty and staff in a timely fashion. We want to be an essential and informative resource for faculty and staff. To help us accomplish that goal, we need your input. Your participation in this survey will be strictly anonymous, confidential and voluntary.

So keep an eye on your mailbox in the coming weeks so you can tell us what you really think.